

DEFEND Diversity and Equality Statement

DEFEND partners recognise and encourage the valuable and enriching contribution that people from all backgrounds and experiences bring to this project, and is committed to promoting equality and diversity in all its activities. We believe that all individuals should be treated on the basis of merit and without prejudice, therefore the project partners will promote equality and diversity for all irrespective of:

- age
- disability
- ethnicity (including race, colour and nationality)
- gender
- gender reassignment
- religion or belief
- sexual orientation
- marriage and civil partnership
- pregnancy and maternity

In order to uphold this commitment DEFEND partners will strive during their activities to eliminate any unlawful or unfair discrimination including direct or indirect discrimination, discrimination by association, discrimination linked to a perceived characteristic, harassment or victimisation. DEFEND partners will remain proactive in taking steps to ensure inclusion and engagement for everyone involved in the project.

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